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Is this the workplace of the future?

Millennials are notoriously hard to please but one company is on a mission to create the workplace of its dreams. All around the world, EY's offices are being redesigned to create what the company has termed 'the workplace of the future'.

The EY Malta offices, unveiled last month, are no exception.

A stone's throw away from the University of Malta and overlooking Msida skatepark, EY's offices are spread across three open-plan levels - each boasting unique spaces tailored for flexible working.

Instead of sticking to their own desks, EY professionals have lockers to store their personal belongings and a wide selection of places they can make their own throughout the day.

Whether it's a standing desk, a comfortable sofa or a soundproof 'cocoon', there's something to suit everyone's working habits and quirks.

Sound-minimising phone pods allow people to take quick calls comfortably without disturbing colleagues. Meanwhile, virtual collaboration rooms are built specifically for video conference calls - a staple part of the EY working diet since the audit firm is so globally integrated.

Collaboration rooms are not just virtual, however. Each floor has several cocoons which are vibrantly coloured,

temperature-controlled and soundproofed spaces ideal for more intimate meetings - all lit up with artificial skylight lamps that maximise and mimic natural light.

There are also more open meeting spaces with couches and armchairs, perfect for a casual coffee meeting or impromptu collaboration. On the other

hand, there are some desks and sofas hidden away for those moments when you need some thinking-alone time. Escaping to the lush penthouse terrace is also a good option.

Collaboration is widely encouraged at EY, which is why the place is full of meeting rooms and large desks that can be taken

over at any point of the day. This flexible and open environment is especially useful in summer when the company takes on a large number of fresh graduates and interns who must quickly learn the ropes.

But open-plan offices often create aural distractions. To mitigate, special attention is given to

acoustics, with sound-absorbing soffits and smartly designed desk partitions.

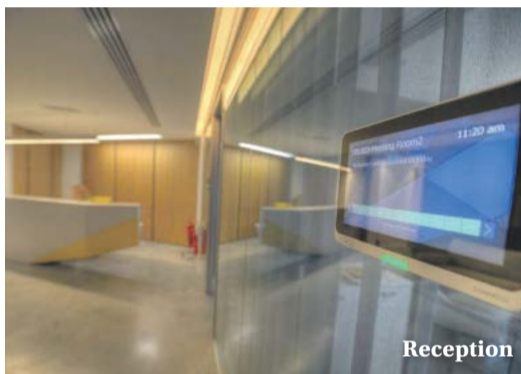
The global culture shift being spearheaded by EY was based on research by the group, showing that flexibility is the most important workplace perk, particularly among younger generations.

Creating the workplace of the future is an integral part of the company's global mission to attract the best talent, aiming to turn its 190,000-strong workforce to 300,000 by 2020.

Combining sleek and cool retro design with cutting-edge technology and lots of flexible comfort has been a huge part of the global efforts which are making headlines wherever they are built.

EY officially opened its new global headquarters in London, also part of EY's global 'workplace of the future' transformation. Fifty-seven Workplace of the Future locations are now complete around the globe, and 53,000 EY people will be working in such offices by the end of June 2016.

Malta's EY offices were designed by (X, Y, Z) Architecture & Design Studio, which cleverly interpreted the brief as creating a workspace analogous to a city, where one can comfortably find places to chat, relax, eat, learn, be inspired and work. Truly, a workspace that enlightens its workforce.



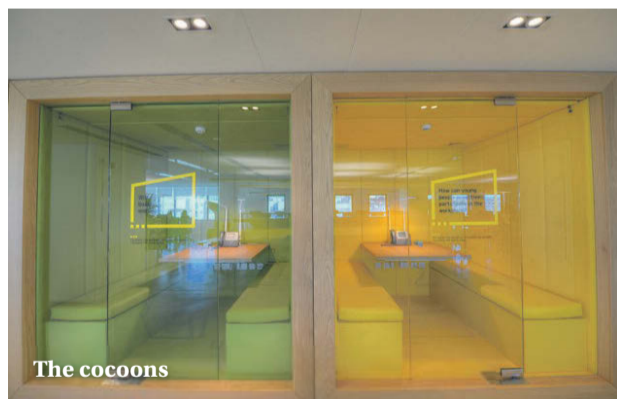
Reception



Partitions



Phonebooth



The cocoons



Library and lockers



The terrace



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